

March 20, 2020

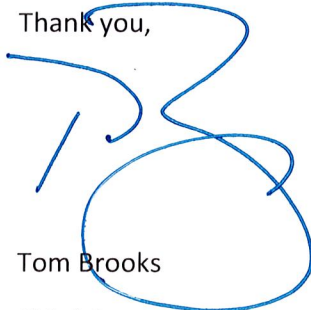
To our Valued Employees and Customers,

As all of us throughout the world respond to the COVID-19 pandemic and adjust operations accordingly, we want to keep our employees and customers informed as to how we are responding in these extraordinary times. First and foremost, the safety of our employees and customers is our number one priority.

Western is a national company with people and projects that span across the country and we are closely monitoring the daily and even hourly changes in each of our locations. Western has been and continues to follow the guidance of the Center for Disease Control and Prevention (CDC) and local, state and federal government agencies. We continue to monitor the situation closely and stay informed so that we are prepared to act in the best interests of our employees and customers.

Western has already implemented several steps in compliance with the CDC. These steps include majority of our office staff working remotely, cancelling all non-essential travel, canceling all conferences, training programs and trade shows, avoiding the use of mass transportation, following workplace safety on our jobsites with frequent cleaning and hand-washing, providing when to stay home from the jobsites and to practice social distancing. Western will continue to update these guidelines as needed and add any additional measures to ensure the safety of all as we continue to operate our business during these unique times.

Thank you,



Tom Brooks

Chief Operating Officer

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